

**Lynchburg City School Board
Work Session
December 17, 2019**

BOARD MEMBERS PRESENT:

**Susan D. Morrison, Chair
James E. Coleman, Vice Chair
Robert O. Brennan
Sharon Y. Carter
Belle H. Evans
Atul Gupta
Gary E. Harvey
Michael J. Nilles
Kimberly A. Sinha**

BOARD MEMBERS ABSENT:

None

ADMINISTRATION PRESENT:

**Crystal M. Edwards, Superintendent
Ben W. Copeland, Deputy Superintendent
Hope Townes, City Attorney
Christi Meservy, Clerk**

MEDIA PRESENT:

News & Advance

Discussion Items:

- 1. Call to Order**
- 2. Agenda Approval**
- 3. Volunteer Policy Review**
- 4. Board Special Presentations**
- 5. Additional Items/Comments**
- 6. Adjournment**

1. Call to Order

The Lynchburg City School Board met for a work session at 5:03 p.m. in the Board Room of the School Administration Building. Mrs. Morrison called the meeting to order and led the board in the Pledge of Allegiance.

2. Agenda Approval

Upon MOTION by Dr. Coleman, SECONDED by Ms. Carter, the school board approved the December 17, 2019 School Board Work Session agenda.

Yes Votes: Dr. Brennan, Dr. Coleman, Mrs. Evans, Dr. Gupta, Gary Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha

No Votes: None

Abstentions: None

Upon MOTION by Dr. Nilles and SECONDED by Ms. Carter, the school board voted to amend the agenda to remove item #4 – Board Special Presentations, until information can be gathered.

Yes Votes: Dr. Brennan, Dr. Coleman, Mrs. Evans, Dr. Gupta, Gary Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha

No Votes: None

Abstentions: None

3. Volunteer Policy Review

An agenda report was handed out with the following options:

1. Keep the existing language in the LCS policies and regulations.
2. Modify the existing language in the LCS policies and regulations.
3. Delete the existing language in the LCS policies and regulations regarding convicted felons.

There was a handout given with the following:

1. Protocol for review of volunteer applications by individuals with a felony conviction.
 - A. Panel decisions with final decision made by superintendent.
 - B. Annual training for all panel members.
2. Parameters for review of volunteer applications by individuals with a felony conviction.
 - A. Any convictions involving a crime against a minor or related to child abuse will exclude an individual from volunteering.
 - B. Exceptions to the volunteer policy regarding felony convictions not related to crimes against minors or child abuse will include the following parameters:
 1. Severity of the crime, whether violent, or committed with a weapon.
 2. Whether the crime was against property or a person.
 3. If a drug conviction, whether for use or distribution.
 4. Number of convictions, length of time between convictions, and time between serving time and volunteer application.
 5. Whether individual has demonstrated a successful integration into the community.
 6. The reason that the individual wants to serve as a volunteer.
3. Data to be reviewed by the LCS Board on a regular basis.
 - A. Revision of policy to a case by case basis would be a “pilot project” with regular updates to the board.

Three board members would like to keep the existing language.

Three board members would like to modify the language.

Two board members would like to implement a case by case review.

One board member would like to see more structure and guidelines.

4. Additional Items/Comments

Ms. Carter was congratulated on her recent success at the University of Lynchburg defending her doctorate of education.

Mr. Copeland was commended for his part in the Heritage High School drama performance.


Winter Break starts December 23, 2019 and continues through January 3, 2020.

The next School Board Meeting is scheduled for January 14, 2020 in the board room at the Administration Building.

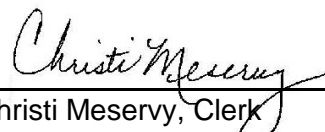
The next School Board Work Session is scheduled for January 28, 2020. Will be starting with our BoardDocs training. Please bring your electronic devices.

8. Adjournment

The meeting was adjourned at 6:43 p.m.



Susan D. Morrison, Chair



Christi Meservy, Clerk