

25-26	10 Mo Teacher/RN	10.5 Mo Teacher	11 Mo Teacher	12 Mo Teacher
Step	200 DAYS	210 DAYS	220 DAY	240 DAYS
0	\$50,000.00	\$52,168.16	\$54,474.01	\$59,085.72
1	\$50,153.44	\$52,473.85	\$54,794.29	\$59,435.10
2	\$50,153.44	\$52,473.85	\$54,794.29	\$59,435.10
3	\$50,619.27	\$52,962.98	\$55,306.69	\$59,994.10
4	\$50,619.27	\$52,962.98	\$55,306.69	\$59,994.10
5	\$51,318.01	\$53,696.67	\$56,075.31	\$60,832.59
6	\$51,318.01	\$53,696.67	\$56,075.31	\$60,832.59
7	\$51,783.84	\$54,185.79	\$56,587.73	\$61,391.59
8	\$51,783.84	\$54,185.79	\$56,587.73	\$61,391.59
9	\$52,511.71	\$54,950.04	\$57,388.36	\$62,265.01
10	\$52,511.71	\$54,950.04	\$57,388.36	\$62,265.01
11	\$53,006.66	\$55,469.73	\$57,932.80	\$62,858.94
12	\$53,006.66	\$55,469.73	\$57,932.80	\$62,858.94
13	\$53,472.49	\$55,958.86	\$58,445.21	\$63,417.94
14	\$53,472.49	\$55,958.86	\$58,445.21	\$63,417.94
15	\$54,899.09	\$57,456.77	\$60,014.48	\$65,129.86
16	\$54,899.09	\$57,456.77	\$60,014.48	\$65,129.86
17	\$56,616.83	\$59,260.41	\$61,903.99	\$67,191.17
18	\$56,616.83	\$59,260.41	\$61,903.99	\$67,191.17
19	\$58,538.37	\$61,278.04	\$64,017.70	\$69,497.02
20	\$58,538.37	\$61,278.04	\$64,017.70	\$69,497.02
21	\$60,459.93	\$63,295.66	\$66,131.40	\$71,802.88
22	\$60,459.93	\$63,295.66	\$66,131.40	\$71,802.88
23	\$62,497.93	\$65,435.57	\$68,373.20	\$74,248.48
24	\$62,497.93	\$65,435.57	\$68,373.20	\$74,248.48
25	\$64,594.16	\$67,636.61	\$70,679.06	\$76,763.97
26	\$64,594.16	\$67,636.61	\$70,679.06	\$76,763.97
27	\$68,961.31	\$72,222.11	\$75,482.93	\$82,004.54
28	\$68,961.31	\$72,222.11	\$75,482.93	\$82,004.54
29	\$71,872.75	\$75,279.13	\$78,685.51	\$85,498.26
30	\$71,872.75	\$75,279.13	\$78,685.51	\$85,498.26
31	\$74,719.93	\$78,268.67	\$81,817.40	\$88,914.88
32	\$74,719.93	\$78,268.67	\$81,817.40	\$88,914.88
33	\$76,848.29	\$80,503.44	\$84,158.60	\$91,468.91
34	\$76,848.29	\$80,503.44	\$84,158.60	\$91,468.91

Masters \$3,260.27 Education Specialist \$4,400.26 Doctorate \$5,044.28

 $Home \, Services \, Program \, Teacher \, (Home bound): \, \$35/hour$ 

10 Month Classified Teacher: \$45,000.00 10.5 Month Classified Teacher: \$46,951.34 11 Month Classified Teacher: \$49,026.61 12 Month Classified Teacher: \$53,177.15

# A TRADITION OF EXCELLENCE FOR ALL LYNCHBURG CITY SCHOOLS

#### 10 Month Teacher/RN (200 Days)

STEP	SALARY
0	\$50,000.00
1	\$50,153.44
2	\$50,153.44
3	\$50,619.27
4	\$50,619.27
5	\$51,318.01
6	\$51,318.01
7	\$51,783.84
8	\$51,783.84
9	\$52,511.71
10	\$52,511.71
11	\$53,006.66
12	\$53,006.66
13	\$53,472.49
14	\$53,472.49
15	\$54,899.09
16	\$54,899.09
17	\$56,616.83
18	\$56,616.83
19	\$58,538.37
20	\$58,538.37
21	\$60,459.93
22	\$60,459.93
23	\$62,497.93
24	\$62,497.93
25	\$64,594.16
26	\$64,594.16
27	\$68,961.31
28	\$68,961.31
29	\$71,872.75
30	\$71,872.75
31	\$74,719.93
32	\$74,719.93
33	\$76,848.29
34	\$76,848.29

10 Month Classified Teacher:	\$45,000.00
Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

**ACCELERATION SPEC** ADULT EDUCATION - 10 MO ALT ED PROGRAM ALT READING SPECIALIST ART BEHAVIORAL COACH - 10 MO BEHAVIORAL COACH ELEM - 10 MO **BEHAVIORAL COACH INTERN CULTURAL ARTS** DRAMA EARLY CHILDHOOD SPED - 10 MO **ENGLISH** ESL ESL - PT FIFTH GRADE FIRST GRADE **FOURTH GRADE GIFTED HEARING IMPAIRED INSTRUMENTAL MUSIC KINDERGARTEN** LIBRARY MEDIA SPECIALIST LITERACY COACH LITERACY COACH - PT LITERACY LITERACY/MATH MATH - 10 MO MATH - PT **MOVEMENT ED** PHYSICAL EDUCATION PHYSICS/CHEMISTRY - 10 MO PRE-KINDERGARTEN **READING SPECIALIST REMEDIATION LAB** RESTORATIVE MATH TEACHER RESTORATIVE SUSPENSION TEACHER RN - ELEMENTARY RODEO PROGRAM TEACHER SCHOOL COUNSELOR - 10 MO SCHOOL NURSE SCHOOL NURSE FLOATER SCIENCE - 10 MO **SCIENCE - ELEMENTARY SECOND GRADE SOCIAL STUDIES** SPECIAL EDUCATION STREAM COACH/MATH REM SPEC **STRINGS** THEATRE - 10 MO THIRD GRADE VIRTUAL ACADEMY VOC - BUSINESS ED - 10 MO

VOC - FAM/CONSUMER SCI - 10 MO VOC - NURSE AIDE - 10 MO

VOCAL MUSIC WORLD LANGUAGE WORLD LANGUAGE - PT



#### 10.5 Month Teacher (210 Days)

STEP	SALARY
0	\$52,168.16
1	\$52,473.85
2	\$52,473.85
3	\$52,962.98
4	\$52,962.98
5	\$53,696.67
6	\$53,696.67
7	\$54,185.79
8	\$54,185.79
9	\$54,950.04
10	\$54,950.04
11	\$55,469.73
12	\$55,469.73
13	\$55,958.86
14	\$55,958.86
15	\$57,456.77
16	\$57,456.77
17	\$59,260.41
18	\$59,260.41
19	\$61,278.04
20	\$61,278.04
21	\$63,295.66
22	\$63,295.66
23	\$65,435.57
24	\$65,435.57
25	\$67,636.61
26	\$67,636.61
27	\$72,222.11
28	\$72,222.11
29	\$75,279.13
30	\$75,279.13
31	\$78,268.67
32	\$78,268.67
33	\$80,503.44
34	\$80,503.44

CAREER GUIDANCE COUNSELOR - 10.5 MO CRIMINAL JUSTICE LIBRARY MEDIA SPECIALIST - 10.5 MO SCHOOL COUNSELOR - 10.5 MO SPECIAL EDUCATION - 10.5 MO TECHNOLOGY - 10.5 MO THEATRE - 10.5 MO VOC - FAM/CONSUMER SCI - 10.5 MO VOC - TECHNOLOGY ED - 10.5 MO

VOC - TECHNOLOGY ED - 10.5 MO VOC - TRADE & INDUSTR ED - 10.5 MO VOCAL MUSIC

10.5 Month Classified Teacher: \$46,951.34

Masters \$3,260.27 Education Specialist \$4,400.26 Doctorate \$5,044.28

CONTINGENT ON FINAL BOARD APPROVAL



#### 11 Month Teacher (220 Days)

STEP	SALARY
0	\$54,474.01
1	\$54,794.29
2	\$54,794.29
3	\$55,306.69
4	\$55,306.69
5	\$56,075.31
6	\$56,075.31
7	\$56,587.73
8	\$56,587.73
9	\$57,388.36
10	\$57,388.36
11	\$57,932.80
12	\$57,932.80
13	\$58,445.21
14	\$58,445.21
15	\$60,014.48
16	\$60,014.48
17	\$61,903.99
18	\$61,903.99
19	\$64,017.70
20	\$64,017.70
21	\$66,131.40
22	\$66,131.40
23	\$68,373.20
24	\$68,373.20
25	\$70,679.06
26	\$70,679.06
27	\$75,482.93
28	\$75,482.93
29	\$78,685.51
30	\$78,685.51
31	\$81,817.40
32	\$81,817.40
33	\$84,158.60
34	\$84,158.60

ASSISTANT DIRECTOR/INSTRUCTOR CVGS DCIRT
HEAD LIBRARY MEDIA SPECIALIST
INST TECH RESOURCE - 11 MO
INSTR SPECIALIST - LITERACY
INSTR SPECIALIST - SCIENCE - 11 MO
ISAEP - 11 MO
MATH - 11MO
SCHOOL COUNSELOR - 11 MO
SCHOOL SOCIAL WORKER - 11 MO
SCIENCE - 11 MO
THEATRE - 11 MO
TPA ART THERAPIST - 11 MO
TPA
VOC - TECHNOLOGY ED - 11 MO

VOC - TRADE & INDUSTR ED - 11 MO

11 Month Classified Teacher: \$49,026.61

Masters \$3,260.27 Education Specialist \$4,400.26 Doctorate \$5,044.28



### 12 Month Teacher (240 Days)

STEP	SALARY
0	\$59,085.72
1	\$59,435.10
2	\$59,435.10
3	\$59,994.10
4	\$59,994.10
5	\$60,832.59
6	\$60,832.59
7	\$61,391.59
8	\$61,391.59
9	\$62,265.01
10	\$62,265.01
11	\$62,858.94
12	\$62,858.94
13	\$63,417.94
14	\$63,417.94
15	\$65,129.86
16	\$65,129.86
17	\$67,191.17
18	\$67,191.17
19	\$69,497.02
20	\$69,497.02
21	\$71,802.88
22	\$71,802.88
23	\$74,248.48
24	\$74,248.48
25	\$76,763.97
26	\$76,763.97
27	\$82,004.54
28	\$82,004.54
29	\$85,498.26
30	\$85,498.26
31	\$88,914.88
32	\$88,914.88
33	\$91,468.91
34	\$91,468.91

BAND DIRECTOR

EARLY CHILDHOOD SPED - 12 MO
PE/ATHLETIC TRAINER
SCHOOL SOCIAL WORKER - 12 MO
SOCIAL STUDIES - 12 MO

12 Month Classified Teacher: \$53,177.15

Masters \$3,260.27 Education Specialist \$4,400.26 Doctorate \$5,044.28