

Schedule A

- Administrative Assistant I (216/227/238/260 days)
- Auto Serviceman (260 days)
- Behavioral Assistant (190 days)
- Bus Assistant (185 days)
- Custodian (260 days)
- Delivery Person (260 days)
- Groundsman (260 days)
- Guidance Assistant Scholarship Coordinator (190 days)
- Instructional Assistant I (190 days)
- Library Assistant (227 days)
- Registrar (260 days)
- School Nutrition Line Cashier (180 days)
- School Nutrition Operations Support (180 days)
- School Nutrition Associate (180 days)
- School Testing Coordinator PT (190 days)
- Student Support Assistant (190 days)
- Tutor (190 days)
- Utility Team Assistant (260 days)

Schedule B

- Elementary Attendance/Security Clerk (190 days)
- Head Cook (180 days)
- Head Custodian I Elementary School (260 days)
- Instructional Assistant II (190 days)
- Lead Groundsman/Landscaper (260 days)
- Maintenance Craftsman I (260 days)
- Office Manager Alt Ed (260 days)
- Personal Care Assistant (190 days)
- School Nutrition Head Cashier -Secondary (180 days)
- School Nutrition Lead Person Alt Ed (180 days)
- Textbook Coordinator (260 days)
- Utility Team Leader (260 days)
- Warehouse Clerk (260 days)

Schedule C

- Administrative Assistant II (227/238/260 days)
- Athletic Administrative Assistant (238 days)
- Auto Serviceman (260 days)
- Building Registrar (260 days)

- Bus Driver (185 days)
- Grounds Foreman (260 days)
- Head Custodian II Middle School (260 days)
- Maintenance Craftsman II (260 days)
- School Nutrition Lead Person I (182 days)
- School Nutrition Lead Person II (182 days)

Schedule D

- Auto Mechanic I (260 days)
- Board Clerk (260 days)
- Diesel Mechanic (260 days)
- Division-Wide Registrar (260 days)
- Field Trip Coordinator (185 days)
- Head Custodian III High School (260 days)
- Instructional Assistant with Signing Skills (190 days)
- Intervener for Deaf-Blind
- Middle School Security
 Administrative Asst. (190 days)
- Scheduler (185 days)
- School Nutrition Manager I -Elementary (185 days)
- School Nutrition Manager II -Secondary (185 days)

Schedule E

- Administrative Assistant III (238/260 days)
- Auto Mechanic II (260 days)
- Bookkeeper Elementary (238 days)
- Maintenance Craftsman II -Locksmith (260 days)
- Purchasing Clerk (260 days)
- School Nutrition Field Manager -Elementary (260 days)
- School Nutrition Field Manager -Secondary (260 days)
- School Nutrition Finance Manager (260 days)
- School Nutrition Office Manager (260 days)
- Truancy Officer (238 days)

Schedule F

- Communications Specialist (260 days)
- Executive Assistant I (260 days)
- Facilities Rental Coordinator (260 days)

- Family & Community Engagement Coordinator (260 days)
- Financial Analyst (260 days)
- Grant Specialist (260 days)
- Help Desk Technician (260 days)
- Human Resources Generalist (260 days)
- LPN Elementary (200 days)
- Medicaid Specialist (260 days)
- Middle School Testing Coordinator (200 days)
- Payroll Benefits Specialist (260 days)
- Restorative Interventionist (200 days)
- School/Community Caseworker (260 days)
- Technology Technician (260 days)

Schedule G

- Assessment Specialist (238 days)
- Attendance Clerk (200 days)
- COTA (200 days)
- Executive Assistant II (260 days)
- Financial Management Specialist (260 days)
- Head School Security Officer (260 days)
- Homeless Education Liaison (227 days)
- Operations Manager (260 days)
- Program Coordinator CVGS (260 days)
- PT Assistant (216 days)
- School Security Officer (216 days)
- Sr. Human Resources Generalist (260 days)
- Sr. Payroll/Benefits Specialist (260 days)
- Student Services Specialist (200 days)
- Supervisor Transportation (260 days)
- System Analyst/Programmer (260 days)
- Technology Technician/Programmer (260 days)
- Truancy Officer/Parent Facilitator (238 days)

Schedule H

- Interpreter III (190 days)
- Interpreter IV (190 days)
- Interpreter Lead (190 days)



Schedule A

CTED.	HOURIN
STEP	HOURLY
0	17.00
1	17.00
2	17.00
3	17.10
4	17.10
5	17.25
6	17.25
7	17.40
8	17.40
9	17.50
10	17.50
11	17.60
12	17.60
13	17.70
14	17.70
15	18.00
16	18.00
17	18.30
18	18.30
19	18.63
20	18.63
21	18.96
22	18.96
23	19.30
24	19.30
25	19.65
26	19.65
27	20.00
28	20.00
29	20.36
30	20.36
31	20.72
32	20.72
33	21.10
34	21.10
35	21.77

Administrative Assistant I (216/227/238/260 days)

Auto Serviceman (260 days)

Behavioral Assistant (190 days)

Bus Assistant (185 days)

Custodian (260 days)

Delivery Person (260 days)

Groundsman (260 days)

Guidance Assistant - Scholarship Coordinator (190 days)

Instructional Assistant I (190 days)

Library Assistant (227 days)

Registrar (260 days)

School Nutrition Line Cashier (180 days)

School Nutrition Operations Support (180 days)

School Nutrition Associate (180 days)

School Testing Coordinator - PT (190 days)

Student Support Assistant (190 days)

Tutor (190 days)

Utility Team Assistant (260 days)

OT = Over the Top - above highest cluster



Schedule B

STEP	HOURLY
0	\$17.00
1	\$17.00
2	\$17.00
3	\$17.20
4	\$17.20
5	\$17.40
6	\$17.40
7	\$17.50
8	\$17.50
9	\$17.60
10	\$17.60
11	\$17.75
12	\$17.75
13	\$18.00
14	\$18.00
15	\$18.30
16	\$18.30
17	\$18.60
18	\$18.60
19	\$18.93
20	\$18.93
21	\$19.27
22	\$19.27
23	\$19.62
24	\$19.62
25	\$19.97
26	\$19.97
27	\$20.33
28	\$20.33
29	\$20.70
30	\$20.70
31	\$21.07
32	\$21.07
33	\$21.45
34	\$21.45
35	\$21.83

Elementary Attendance/Security Clerk (190 days)

Head Cook (183 days)

Head Custodian I - Elementary School (260 days)

Instructional Assistant II (190 days) requirement bachelor's degree or higher

Lead Groundsman/Landscaper (260 days)

Maintenance Craftsman I (260 days)

Office Manager - Alt Ed (260 days)

Personal Care Assistant (190 days)

School Nutrition Head Cashier - Secondary (183 days)

School Nutrition Lead Person - Alt Ed (183 days)

Textbook Coordinator (260 days)

Utility Team Leader (260 days)

Warehouse Clerk (260 days)

OT = Over the Top - above highest cluster



Schedule C

STEP	HOURLY
0	\$17.14
1	\$17.14
2	\$17.14
3	\$17.45
4	\$17.45
5	\$17.76
6	\$17.76
7	\$18.07
8	\$18.07
9	\$18.40
10	\$18.40
11	\$18.72
12	\$18.72
13	\$19.05
14	\$19.05
15	\$19.39
16	\$19.39
17	\$19.74
18	\$19.74
19	\$20.09
20	\$20.09
21	\$20.46
22	\$20.46
23	\$20.83
24	\$20.83
25	\$21.21
26	\$21.21
27	\$21.59
28	\$21.59
29	\$21.98
30	\$21.98
31	\$22.38
32	\$22.38
33	\$22.79
34	\$22.79
35	\$23.17

Administrative Assistant II (227/238/260 days)
Athletic Administrative Assistant (238 days)
Auto Serviceman (260 days)
Building Registrar (260 days)
Bus Driver (185 days)
Grounds Foreman (260 days)
Head Custodian II - Middle School (260 days)
Maintenance Craftsman II (260 days)
School Nutrition Lead Person I (182 days)
School Nutrition Lead Person II (182 days)

OT = Over the Top - above highest cluster

CONTINGENT ON FINAL BOARD APPROVAL Rev. 6/05/25



Schedule D

STEP	HOURLY
0	\$18.92
1	\$18.92
2	\$18.92
3	\$19.26
4	\$19.26
5	\$19.59
6	\$19.59
7	\$19.96
8	\$19.96
9	\$20.31
10	\$20.31
11	\$20.68
12	\$20.68
13	\$21.05
14	\$21.05
15	\$21.43
16	\$21.43
17	\$21.82
18	\$21.82
19	\$22.22
20	\$22.22
21	\$22.62
22	\$22.62
23	\$23.03
24	\$23.03
25	\$23.46
26	\$23.46
27	\$23.88
28	\$23.88
29	\$24.32
30	\$24.32
31	\$24.76
32	\$24.76
33	\$25.22
34	\$25.22
35	\$25.68

Auto Mechanic I (260 days)
Board Clerk (260 days)
Diesel Mechanic (260 days)
Division-Wide Registrar (260 days)
Field Trip Coordinator (185 days)
Head Custodian III - High School (260 days)
Instructional Assistant with Signing Skills (190 days)
Intervener for Deaf-Blind
Middle School Security Administrative Asst. (190 days)
Scheduler (185 days)
School Nutrition Manager I - Elementary (185 days)
School Nutrition Manager II - Secondary (185 days)

OT = Over the Top - above highest cluster

CONTINGENT ON FINAL BOARD APPROVAL Rev. 6/05/25



Schedule E

STEP	HOURLY
0	\$21.29
1	\$21.29
2	\$21.29
3	\$21.67
4	\$21.67
5	\$22.07
6	\$22.07
7	\$22.47
8	\$22.47
9	\$22.88
10	\$22.88
11	\$23.30
12	\$23.30
13	\$23.72
14	\$23.72
15	\$24.16
16	\$24.16
17	\$24.60
18	\$24.60
19	\$25.06
20	\$25.06
21	\$25.51
22	\$25.51
23	\$25.98
24	\$25.98
25	\$26.47
26	\$26.47
27	\$26.96
28	\$26.96
29	\$27.46
30	\$27.46
31	\$27.97
32	\$27.97
33	\$28.49
34	\$28.49
35	\$29.02

Administrative Assistant III (238/260 days)
Auto Mechanic II (260 days)
Bookkeeper Elementary (238 days)
Maintenance Craftsman II - Locksmith (260 days)
Purchasing Clerk (260 days)
School Nutrition Field Manager (260 days)
School Nutrition Field Manager - Elementary (260 days)
School Nutrition Field Manager - Secondary (260 days)
School Nutrition Finance Manager (260 days)
School Nutrition Office Manager (260 days)
Truancy Officer (238 days)

OT = Over the Top - above highest cluster



Schedule F

STEP	HOURLY
0	\$24.33
1	\$24.33
2	\$24.33
3	\$24.77
4	\$24.77
5	\$25.23
6	\$25.23
7	\$25.69
8	\$25.69
9	\$26.16
10	\$26.16
11	\$26.65
12	\$26.65
13	\$27.14
14	\$27.14
15	\$27.65
16	\$27.65
17	\$28.16
18	\$28.16
19	\$28.68
20	\$28.68
21	\$29.22
22	\$29.22
23	\$29.76
24	\$29.76
25	\$30.31
26	\$30.31
27	\$30.88
28	\$30.88
29	\$31.46
30	\$31.46
31	\$32.05
32	\$32.05
33	\$32.64
34	\$32.64
35	\$33.26

Communications Specialist (260 days)

Executive Assistant I (260 days)

Facilities Rental Coordinator (260 days)

Family & Community Engagement Coordinator (260 days)

Financial Analyst (260 days)

Grant Specialist (260 days)

Help Desk Technician (260 days)

Human Resources Generalist (260 days)

LPN - Elementary (200 days)

Medicaid Specialist (260 days)

Middle School Testing Coordinator (200 days)

Payroll Benefits Specialist (260 days)

Restorative Interventionist (200 days)

School/Community Caseworker (260 days)

Technology Technician (260 days)

OT = Over the Top - above highest cluster



Schedule G

STEP	HOURLY
0	\$26.62
1	\$26.62
2	\$26.62
3	\$27.11
4	\$27.11
5	\$27.62
6	\$27.62
7	\$28.12
8	\$28.12
9	\$28.64
10	\$28.64
11	\$29.17
12	\$29.17
13	\$29.73
14	\$29.73
15	\$30.28
16	\$30.28
17	\$30.84
18	\$30.84
19	\$31.42
20	\$31.42
21	\$32.01
22	\$32.01
23	\$32.61
24	\$32.61
25	\$33.22
26	\$33.22
27	\$33.84
28	\$33.84
29	\$34.48
30	\$34.48
31	\$35.13
32	\$35.13
33	\$35.79
34	\$35.79
35	\$36.47

Assessment Specialist (238 days) Attendance Clerk (200 days) COTA (200 days) Executive Assistant II (260 days) Financial Management Specialist (260 days) Head School Security Officer (260 days) Homeless Education Liaison (227 days) Operations Manager (260 days) Program Coordinator - CVGS (260 days) PT Assistant (200 days) School Security Officer (216 days) Sr. Human Resources Generalist (260 days) Sr. Payroll/Benefits Specialist (260 days) Student Services Specialist (200 days) Supervisor - Transportation (260 days) System Analyst/Programmer (260 days) Technology Technician/Programmer (260 days) Truancy Officer/Parent Facilitator (238 days)

OT = Over the Top - above highest cluster



Schedule H

STEP	HOURLY
0	\$31.70
1	\$31.70
2	\$31.70
3	\$32.29
4	\$32.29
5	\$32.90
6	\$32.90
7	\$33.51
8	\$33.51
9	\$34.15
10	\$34.15
11	\$34.79
12	\$34.79
13	\$35.44
14	\$35.44
15	\$36.11
16	\$36.11
17	\$36.79
18	\$36.79
19	\$37.49
20	\$37.49
21	\$38.20
22	\$38.20
23	\$38.92
24	\$38.92
25	\$39.67
26	\$39.67
27	\$40.42
28	\$40.42
29	\$41.18
30	\$41.18
31	\$41.97
32	\$41.97
33	\$42.76
34	\$42.76
35	\$43.58

Interpreter III (190 days) Interpreter IV (190 days) Interpreter Lead (190 days)

OT = Over the Top - above highest cluster