

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 1

- Coordinator (Assessment; English Learners; Grants; Health/PE, Arts, World Languages, and Electives; Restorative Academy; Student Support)
- Supervisor - Operations (Communications, Data Processing, Payroll, Support Technology)
- Educational Data Analyst
- Secondary Interventionist
- Restorative Specialist

Schedule 2 (238 Days)

- Assistant Principal - Elementary

Schedule 2 (260 Days)

- Assistant Principal - Middle

Schedule 3

- Athletic Director
- Athletic Trainer
- Director - School Counseling
- Supervisor - Instructional
- Assistant Director (Maintenance, Facilities, Finance, HR)

Schedule 4 (210 Days)

- School Psychologist

Schedule 4 (238 Days)

- School Psychologist - 11 Month

Schedule 5

- Speech Pathologist
- Occupational Therapist
- Physical Therapist

Schedule 6

- Assistant Principal - High

Schedule 7

- Associate Principal - High
- BCBA

Schedule 8

- Principal - Elementary
- Project Manager
- BCBA Manager

Schedule 9

- Director
- Principal - Detention Center
- Principal - Fort Hill Community School
- Principal - Middle

Schedule 10

- Chief Financial Officer
- Chief Human Resources Officer
- Chief Operations Officer
- Principal - High

Schedule 11

- Deputy Superintendent

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 1

STEP	ANNUAL
0	\$59,389.04
1	\$62,358.49
2	\$62,358.49
3	\$64,383.65
4	\$64,383.65
5	\$66,477.88
6	\$66,477.88
7	\$68,643.52
8	\$68,643.52
9	\$70,882.99
10	\$70,882.99
11	\$73,198.85
12	\$73,198.85
13	\$75,593.68
14	\$75,593.68
15	\$78,070.15
16	\$78,070.15
17	\$80,631.09
18	\$80,631.09
19	\$83,279.34
20	\$83,279.34
21	\$86,017.92
22	\$86,017.92
23	\$88,849.87
24	\$88,849.87
25	\$91,778.39
26	\$91,778.39
27	\$94,806.79
28	\$94,806.79
29	\$97,938.43
30	\$97,938.43
31	\$101,176.87
32	\$101,176.87
33	\$101,176.87

Coordinator (Assessment; English Learners; Grants; Health/PE, Arts, World Languages, and Electives; Restorative Academy; Student Support)

Supervisor - Operations (Communications, Data Processing, Payroll, Support Technology)

Educational Data Analyst

Secondary Interventionist

Restorative Specialist

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 2 (238 Days)

Assistant Principal - Elementary

STEP	ANNUAL
0	\$63,337.79
1	\$66,307.24
2	\$66,307.24
3	\$67,846.36
4	\$67,846.36
5	\$69,422.87
6	\$69,422.87
7	\$71,037.69
8	\$71,037.69
9	\$72,691.75
10	\$72,691.75
11	\$74,385.99
12	\$74,385.99
13	\$76,121.42
14	\$76,121.42
15	\$77,899.00
16	\$77,899.00
17	\$79,719.78
18	\$79,719.78
19	\$81,584.81
20	\$81,584.81
21	\$83,495.20
22	\$83,495.20
23	\$85,451.96
24	\$85,451.96
25	\$87,456.28
26	\$87,456.28
27	\$89,509.30
28	\$89,509.30
29	\$91,612.24
30	\$91,612.24
31	\$93,766.25
32	\$93,766.25
33	\$93,766.25

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 2 (260 Days)

Assistant Principal - Middle

STEP	ANNUAL
0	\$69,192.55
1	\$72,162.00
2	\$72,162.00
3	\$73,843.40
4	\$73,843.40
5	\$75,565.62
6	\$75,565.62
7	\$77,329.71
8	\$77,329.71
9	\$79,136.67
10	\$79,136.67
11	\$80,987.53
12	\$80,987.53
13	\$82,883.37
14	\$82,883.37
15	\$84,825.28
16	\$84,825.28
17	\$86,814.36
18	\$86,814.36
19	\$88,851.81
20	\$88,851.81
21	\$90,938.74
22	\$90,938.74
23	\$93,076.40
24	\$93,076.40
25	\$95,265.99
26	\$95,265.99
27	\$97,508.80
28	\$97,508.80
29	\$99,806.10
30	\$99,806.10
31	\$102,159.23
32	\$102,159.23
33	\$102,159.23

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 3

STEP	ANNUAL
0	\$65,775.33
1	\$68,744.78
2	\$68,744.78
3	\$70,987.73
4	\$70,987.73
5	\$73,307.16
6	\$73,307.16
7	\$75,705.68
8	\$75,705.68
9	\$78,185.99
10	\$78,185.99
11	\$80,750.87
12	\$80,750.87
13	\$83,403.22
14	\$83,403.22
15	\$86,146.00
16	\$86,146.00
17	\$88,982.31
18	\$88,982.31
19	\$91,915.36
20	\$91,915.36
21	\$94,948.41
22	\$94,948.41
23	\$98,084.89
24	\$98,084.89
25	\$101,328.33
26	\$101,328.33
27	\$104,682.39
28	\$104,682.39
29	\$108,150.79
30	\$108,150.79
31	\$111,737.47
32	\$111,737.47
33	\$111,737.47

Athletic Director

Athletic Trainer

Director - School Counseling

Supervisor - Instructional

Assistant Director (Maintenance, Facilities, Finance, HR)

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 4 (210 Days)

School Psychologist

STEP	ANNUAL
0	\$63,221.34
1	\$66,190.80
2	\$66,190.80
3	\$68,346.65
4	\$68,346.65
5	\$70,576.01
6	\$70,576.01
7	\$72,881.40
8	\$72,881.40
9	\$75,265.38
10	\$75,265.38
11	\$77,730.68
12	\$77,730.68
13	\$80,280.05
14	\$80,280.05
15	\$82,916.34
16	\$82,916.34
17	\$85,642.52
18	\$85,642.52
19	\$88,461.66
20	\$88,461.66
21	\$91,376.97
22	\$91,376.97
23	\$94,391.65
24	\$94,391.65
25	\$97,509.14
26	\$97,509.14
27	\$100,732.97
28	\$100,732.97
29	\$104,066.69
30	\$104,066.69
31	\$107,514.10
32	\$107,514.10
33	\$107,514.10

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 4 (238 Days)

School Psychologist - 11 Month

STEP	ANNUAL
0	\$71,651.20
1	\$74,620.65
2	\$74,620.65
3	\$77,063.15
4	\$77,063.15
5	\$79,589.35
6	\$79,589.35
7	\$82,201.83
8	\$82,201.83
9	\$84,905.85
10	\$84,905.85
11	\$87,698.77
12	\$87,698.77
13	\$90,588.47
14	\$90,588.47
15	\$93,574.91
16	\$93,574.91
17	\$96,665.96
18	\$96,665.96
19	\$99,861.61
20	\$99,861.61
21	\$103,164.48
22	\$103,164.48
23	\$106,582.43
24	\$106,582.43
25	\$110,115.44
26	\$110,115.44
27	\$113,768.74
28	\$113,768.74
29	\$117,547.55
30	\$117,547.55
31	\$121,454.52
32	\$121,454.52
33	\$121,454.52

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 5

STEP	ANNUAL
0	\$57,472.87
1	\$60,442.31
2	\$60,442.31
3	\$62,402.14
4	\$62,402.14
5	\$64,428.80
6	\$64,428.80
7	\$66,524.57
8	\$66,524.57
9	\$68,691.80
10	\$68,691.80
11	\$70,932.93
12	\$70,932.93
13	\$73,250.48
14	\$73,250.48
15	\$75,647.06
16	\$75,647.06
17	\$78,125.38
18	\$78,125.38
19	\$80,688.20
20	\$80,688.20
21	\$83,338.40
22	\$83,338.40
23	\$86,078.98
24	\$86,078.98
25	\$88,913.01
26	\$88,913.01
27	\$91,843.70
28	\$91,843.70
29	\$94,874.31
30	\$94,874.31
31	\$98,008.26
32	\$98,008.26
33	\$98,008.26

Speech Pathologist

Occupational Therapist

Physical Therapist

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 6

Assistant Principal - High

STEP	ANNUAL
0	\$76,634.02
1	\$79,603.47
2	\$79,603.47
3	\$81,465.69
4	\$81,465.69
5	\$83,373.14
6	\$83,373.14
7	\$85,326.94
8	\$85,326.94
9	\$87,328.22
10	\$87,328.22
11	\$89,378.15
12	\$89,378.15
13	\$91,477.88
14	\$91,477.88
15	\$93,628.64
16	\$93,628.64
17	\$95,831.65
18	\$95,831.65
19	\$98,088.20
20	\$98,088.20
21	\$100,399.58
22	\$100,399.58
23	\$102,767.14
24	\$102,767.14
25	\$105,192.23
26	\$105,192.23
27	\$107,676.23
28	\$107,676.23
29	\$110,220.62
30	\$110,220.62
31	\$112,826.82
32	\$112,826.82
33	\$112,826.82

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 7

Associate Principal - High

BCBA

STEP	ANNUAL
0	\$78,591.11
1	\$81,560.57
2	\$81,560.57
3	\$83,420.82
4	\$83,420.82
5	\$85,325.12
6	\$85,325.12
7	\$87,274.46
8	\$87,274.46
9	\$89,269.97
10	\$89,269.97
11	\$91,312.70
12	\$91,312.70
13	\$93,403.78
14	\$93,403.78
15	\$95,544.37
16	\$95,544.37
17	\$97,735.62
18	\$97,735.62
19	\$99,978.75
20	\$99,978.75
21	\$102,274.93
22	\$102,274.93
23	\$104,625.50
24	\$104,625.50
25	\$107,031.70
26	\$107,031.70
27	\$109,494.86
28	\$109,494.86
29	\$112,016.31
30	\$112,016.31
31	\$114,597.46
32	\$114,597.46
33	\$114,597.46

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 8

STEP	ANNUAL
0	\$85,153.97
1	\$88,123.42
2	\$88,123.42
3	\$89,835.01
4	\$89,835.01
5	\$91,581.02
6	\$91,581.02
7	\$93,362.10
8	\$93,362.10
9	\$95,178.99
10	\$95,178.99
11	\$97,032.41
12	\$97,032.41
13	\$98,923.07
14	\$98,923.07
15	\$100,851.75
16	\$100,851.75
17	\$102,819.16
18	\$102,819.16
19	\$104,826.15
20	\$104,826.15
21	\$106,873.48
22	\$106,873.48
23	\$108,961.95
24	\$108,961.95
25	\$111,092.40
26	\$111,092.40
27	\$113,265.68
28	\$113,265.68
29	\$115,482.63
30	\$115,482.63
31	\$117,744.15
32	\$117,744.15
33	\$117,744.15

Principal - Elementary

Project Manager

BCBA Manager

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 9

STEP	ANNUAL
0	\$87,992.11
1	\$90,961.55
2	\$90,961.55
3	\$92,730.20
4	\$92,730.20
5	\$94,534.40
6	\$94,534.40
7	\$96,374.83
8	\$96,374.83
9	\$98,252.28
10	\$98,252.28
11	\$100,167.48
12	\$100,167.48
13	\$102,121.16
14	\$102,121.16
15	\$104,114.10
16	\$104,114.10
17	\$106,147.11
18	\$106,147.11
19	\$108,220.98
20	\$108,220.98
21	\$110,336.53
22	\$110,336.53
23	\$112,494.61
24	\$112,494.61
25	\$114,696.06
26	\$114,696.06
27	\$116,941.78
28	\$116,941.78
29	\$119,232.62
30	\$119,232.62
31	\$121,569.51
32	\$121,569.51
33	\$121,569.51

Director

Principal - Detention Center

Principal - Fort Hill Community School

Principal - Middle

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 10

STEP	ANNUAL
0	\$116,700.85
1	\$119,670.31
2	\$119,670.31
3	\$122,121.03
4	\$122,121.03
5	\$124,623.20
6	\$124,623.20
7	\$127,177.92
8	\$127,177.92
9	\$129,786.30
10	\$129,786.30
11	\$132,449.47
12	\$132,449.47
13	\$135,168.54
14	\$135,168.54
15	\$137,944.72
16	\$137,944.72
17	\$140,779.21
18	\$140,779.21
19	\$143,673.21
20	\$143,673.21
21	\$146,627.99
22	\$146,627.99
23	\$149,644.82
24	\$149,644.82
25	\$152,725.01
26	\$152,725.01
27	\$155,869.87
28	\$155,869.87
29	\$159,080.77
30	\$159,080.77
31	\$162,359.11
32	\$162,359.11
33	\$162,359.11

- Chief Financial Officer
- Chief Human Resources Officer
- Chief Operations Officer
- Principal - High

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

*Positions which require a Master's degree are ineligible for Master's stipend

ADMINISTRATIVE PAY SCHEDULE SY 2026-27



Schedule 11

Deputy Superintendent

STEP	ANNUAL
0	\$133,523.31
1	\$136,492.77
2	\$136,492.77
3	\$139,163.23
4	\$139,163.23
5	\$141,887.11
6	\$141,887.11
7	\$144,665.47
8	\$144,665.47
9	\$147,499.38
10	\$147,499.38
11	\$150,389.98
12	\$150,389.98
13	\$153,338.40
14	\$153,338.40
15	\$156,345.77
16	\$156,345.77
17	\$159,413.29
18	\$159,413.29
19	\$162,542.17
20	\$162,542.17
21	\$165,733.63
22	\$165,733.63
23	\$168,988.92
24	\$168,988.92
25	\$172,309.30
26	\$172,309.30
27	\$175,696.10
28	\$175,696.10
29	\$179,150.63
30	\$179,150.63
31	\$182,674.26
32	\$182,674.26
33	\$182,674.26

Masters	\$3,260.27
Education Specialist	\$4,400.26
Doctorate	\$5,044.28

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